



Foreign Affairs Manual

3 FAH-1 — Personnel Operations Handbook

Change Transmittal: POH-142

Date: June 1, 2010

3 FAH-1 H-3910 LANGUAGE-INCENTIVE PAY

Changes

1. **3 FAH-1 H-3910, Language-Incentive Pay:**
 - **3 FAH-1 H-3911.2, List of Asymmetric Language-Incentive Pay (ASLIP) Incentive Languages:** New section.
 - **3 FAH-1 H-3913, Posts at Which More Than One Incentive Language May Be Used to Qualify for Language-Incentive Pay:** New posts/languages added.
 - **3 FAH-1 H-3914.1, Introduction and General Provisions:** Increased benefits for asymmetric language-incentive pay for those in tour extensions and repeat tours.
2. **Change Transmittal** has replaced the term, Transmittal Letter. Change Transmittal was selected as being more appropriate in this age of electronic information transmission. The FAM volume's transmittal acronym and numerical series remain in place.
3. Revisions will appear in *italic* and *dark magenta*. Other than formal titles, the italic and dark magenta will be removed the next time the material is updated. Only current changes will appear in italic and dark magenta. Italic and dark magenta provide a historical record of changes. New or substantially revised subchapters will not appear in italic and dark magenta.
4. Officers are reminded that Department-issued materials not codified in the Foreign Affairs Manual or its supplemental Foreign Affairs Handbook series generally have no regulatory validity (see 2 FAM 1115.2).

Filing Instructions for Paper Copies

1. Remove and discard old subchapter 3 FAH-1 H-3910 (CT:POH-129, 05-23-2007; 7 pages) and replace it with revised subchapter 3 FAH-1 H-3910 (6 pages).
2. After inserting the material in the binder, insert this change transmittal immediately following the CT (formerly TL) checklist, then fill in the entry line for CT:POH-142, and initial.

Distribution Notice

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(HR/CDA)